

Initial Report

July 2022

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Activities in May 2021 – July 2022

This report covers the activities done to set up the group Women in Fusion, its foundation and main goals.

Summary of the FEC 2020 webinar – initial activity

A webinar on Women in Fusion took place as side event at the FEC 2020 on 12nd May 2021 ([Women in Fusion \(FEC 2020\) - YouTube](#)) organised by IAEA. Around 100 people connected in live and up to now more than 2.000 people have watched in YouTube.

It was highlighted that the Q&A session at the webinar was of particular interest because the questions raised reflected many of the standing issues.

The proposal of making this WiF side even part of the FEC series, to take place every Wednesday of the week of the conference a lunch time will be taken to the IFRC for formal approval.

The main conclusion of this webinar was that a global group of Women in Fusion should be created.

Follow up activities after the webinar

A follow-up meeting of the FEC 2020 webinar took place remotely 14-15 October 2021 and it was decided to start to work on the set up of the Women in Fusion group. Goals and working plan for the next months were defined.

In subsequent meetings the objectives as well as the logo and motto were produced.

Website creation and Logo

WiF needs to become an entity that can be recognized and found easily. For that the creation and maintenance of a web site is necessary. Workplan for production of a Logo and website was established. These two activities were strongly supported by ITER and F4E respectively.



Women in Fusion first Steering Committee – 25 May 2022

The first Steering Committee of the Women in Fusion group took place 25 May 2022 hosted by ITER Organization.

Members of the Steering Committee were appointed as follows:

Chair: Sehila M. Gonzalez de Vicente (IAEA)

Vice Chair: Shira Tabachnikoff (ITER Organisation)

Treasurer: Gabriella Saibene (F4E)

Scientific Secretary: Kalle Heinola (IAEA)

Members:

- Nitendra Singh (ITER Organisation)
- Zabrina Johal (General Atomic)
- Kinga Gal (EUROfusion)

Consultant - social media manager: Anna Bondyрева

At this committee, the progress of the web site as well as next steps to be done were discussed.

Website launch was foreseen in the first half of July 2022.

Objectives of Women in Fusion group:

1. To seek gender parity within the fusion community: promotion of women in science at all educational levels, making clear the need of particular actions at HR recruitment campaigns to attract and hire qualified women and to increase the number of women in leading positions, in particular at senior management ones.
2. To seek the establishment of friendly work environment for everyone, paying attention to diversity and the increase of the visibility of the work carried out by women within an organisation.
3. To acknowledge the contribution made by the women in Fusion so far.
4. Promote fusion as a clean source of energy to fight against climate change.